



Local Lay Pastor Andover Methodist Church

Local Lay Pastor

We are seeking an experienced youth & families pastor who has a passion and expertise for establishing positive and productive relationships with families and a commitment to their participation in the life of the church.

Job Description

Job Title: Local Lay Pastor (Children and Families)

Location of job: Hybrid role, based at Andover Methodist Church with opportunities for some home working

Job Type: Full-time (40 hours per week)

Contract Type: Permanent with initial funding for 3 years and subject to a 3-month probationary period

Salary: £26, 208 - £29,908 per annum (depending on qualifications and experience)

About the Role Andover Methodist Church is a welcoming church in the centre of Andover. Our vision is to change Andover by being a community of love, of hope and of justice - Love like Jesus, Justice living like Jesus, Hope because of Jesus.

We are looking for someone who has a passion and expertise for establishing positive and productive relationships with families and a commitment to their participation in the life of the church. The main focus of this role will be to work with us to develop our pastoral care and work programme for children and families within the church. We have a desire to further extend our outreach into the local schools and community.

This role is an important part of promoting our vision to Andover and as such has a genuine occupational requirement that the post-holder is a practising Christian (as outlined by 2010 Equality Act, Section 9).

You must be a UK citizen or have a valid visa and right to work in the United Kingdom as part of your immigration status.

This role will require a satisfactory Enhanced DBS disclosure & the completion of the Advanced Safeguarding training course of the Methodist Church.

The nature of this role necessitates flexible working hours, including evenings and weekends.

About You You should have a nationally recognised qualification in Children's, Youth or Community work or equivalent experience evidenced for the role.

You should have the ability to demonstrate an understanding of the Church's work with families, especially knowledge of Safeguarding and child protection procedures.

You should have proven experience of working with children and families in a paid or voluntary capacity in previous roles. This is an essential criteria.

You should have excellent people skills (both adult and youth), good organisational ability and be adept at creative thinking.

You should have a professional and positive approach, with a commitment to professional development and self-improvement. Undertaking Core Skills Family Ministries Training will be an early opportunity to demonstrate this.

It is important that you are able to demonstrate awareness of, and sensitivity to, issues of equality, diversity and inclusion, and a commitment to working with families from a diverse range of backgrounds and needs.

Our Culture, Values and Benefits Thank you for considering joining our inclusive and welcoming church that strives to be a community of love, of hope and of justice. We value and support all who join our team through a positive work-life balance augmented by generous annual leave and Time Off In Lieu of payment. We offer an occupational pension scheme to which you will be auto-enrolled and to which we will also contribute. We are an inclusive and affirming church. We welcome all people regardless of their sexuality, gender identity, ethnicity, background or disability. We are registered for same-sex marriage and celebrate our diversity in Christ.

We reserve the right to close this vacancy early should we receive sufficient applications. Therefore, if you are interested, please submit your application as early as possible.

Closing date: 20th. March 2025

Interview Date: Will be arranged by mutual agreement with selected candidates

Application resources

You can find further information about the role including the person specification, job description and application form at [Local Lay Pastor - Children and Families - Andover Hampshire | Christian Jobs](#)

Please contact rachel.borgars@methodist.org.uk for further information and an application form.